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The Secretariat
Constitutional Development Task Force
Constitutional Affairs Bureau
3/F, Main Wing, Central Government Offices
Lower Albert Road
Hong Kong

Dear Sirs,

The Fourth Report of the Constitutional Development Task Force:
Views and Proposals of Members of the Community on the methods for
Selecting the Chief Executive in 2007 and for forming the Legislative Council in 2008

We wish to express our gratitude to the Government's efforts in soliciting public views on the constitutional development of Hong Kong.

We agree that the number of Legislative Council members in 2008 should be expanded so as to widen public representation. As an employer, we urge the Government to establish an "Employer" seat under the functional constituencies and to designate the Employers' Federation of Hong Kong as the electorate for that seat so that employers' views on employment matters would be properly represented in the Legislature.

As an important stakeholder in the community, employers should be adequately represented to balance the employees' voices. We believe the Employers' Federation of Hong Kong can serve the purpose in the following aspects:

- 1. The existence of employer and employee representatives focusing on employment matters in the Legislative Council can provide a level playing field for rational and constructive debates in related policies.
- 2. Ongoing dialogue between employer groups and employee unions is important to maintain Hong Kong's competitiveness as it enhances cooperation between employers and employees.
- 3. The Employers' Federation of Hong Kong has been established for nearly sixty years with special focus on employment matters, and is committed to promoting a productive and harmonious employment environment.

We are here to support the Acting Chief Executive's earlier appeal to employers for their participation in the political arena and we would like to nominate the Employers' Federation of Hong Kong, which represents hundreds of employers in Hong Kong, as the electorate for an "Employer" seat to be introduced in the Legislative Council in 2008.

Yours truly,

(Signed)

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